

January 6, 2015

At 7:00 PM, Supervisor Gayle Ashbery called to order the Organizational Meeting of the Town Board of the Town of Carlton. Present were the following Board members: Councilwoman Joyce Harris, Councilman Robin Lake. Councilman Dana Woolston and Councilman James Shoemaker were excused.

Also present was Dave Krull, Highway Supt.

Roll Call and Pledge of Allegiance were done.

Under New Business, a motion by Mrs. Harris to appoint Chris Beryle to the Planning Board term ending 12/31/2021 and Dick Cook as Alternate was seconded by Mr. Lake and carried.

A motion by Mr. Lake to appoint Margaret Danaher, Chairman to the ZBA term ending 12/31/2019 and Alternates Mark Jones, Courtney DePaula and Mathew Bush as Alternates was seconded by Mrs. Harris and carried.

A motion by Mrs. Harris to appoint Lynda Woolston, Code Enforcement Officer, salary \$11,374.00 was seconded by Mr. Lake and carried.

A motion by Mr. Lake to appoint Lynda Woolston, Zoning Enforcement Officer, salary \$14,126.00 was seconded by Mrs. Harris and carried.

A motion by Mrs. Harris to approve the appointments on Attachment #1 was seconded by Mr. Lake and carried.

The salaries for Elected Officers were approved, motion by Mr. Lake second by Mrs. Harris and carried. (Attachment #2)

The salaries for Appointed Officers were approved, motion by Mr. Lake second by Mrs. Harris and carried. (Attachment #2)

The wages for part time and hourly employees and mileage were approved, motion by Mrs. Harris second by Mr. Lake and carried.


The Highway Dept. schedule of Benefits and Wages was approved, motion by Mrs. Harris second by Mr. Lake and carried. (Attachment #3)

A motion by Mr. Lake to hire Katherine Kersch Bogan at Town Attorney was seconded by Mrs. Harris and carried.

A motion by Mrs. Harris to hire Chatfield Engineering as Town Engineer was seconded by Mr. Lake and carried.

A motion by Mrs. Harris to set the 2015 Town Board meetings for the second Tuesday of every month beginning January 13, 2015 at 7:00 PM and Workshop meetings for the 4<sup>th</sup> Thursday of each beginning January 22, 2015 at 7:00 PM was seconded by Mr. Lake and carried.

At 7:10 PM, a motion by Mrs. Harris to adjourn was seconded by Mr. Lake and carried.

  
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Pamela E. Rush, Town Clerk

Bank  
Newspaper  
Deputy Supervisor  
Registrar  
Deputy Registrar  
Court Clerk  
Budget Officers  
Constables

Five Star Bank  
Batavia Daily News  
Joyce Harris  
Pamela E. Rush  
Carol Smith  
Kim Niehaus  
Gayle Ashbery/Pamela Rush  
Paul Gray/Claude Grimes

Dog Control Officer  
Historian  
Deputy Zoning Officer  
Assessors Assistant  
Accountant/Payroll  
Planning & Zoning Board Sec  
Deputy Highway Supt.  
Deputy Water Supt.  
Town Genealogist  
Water Superintendent  
Water Clerk

Lysbeth Hoffman  
Monica London  
Baldwin Business Solutions  
Kim Niehaus  
John Olles  
Kurt VanWyke  
Hollis Ricci-Canham  
David Krull  
Pamela Rush

## Salaries of Elected Officials for 2015

Supervisor:	\$ 9,743.00
Councilperson:	\$ 3,059.50
Justice Russell	\$ 9,350.00
Justice Hurley	\$ 9,350.00
Town Clerk/Tax Collector	\$33,709.00
Highway Superintendent	\$44,788.00

## Salaries for the following appointed officials for 2014

Assessor	\$30,000.00
Water Superintendent	\$16,657.00
Water Clerk	\$13,579.00
Budget Officers	\$ 3,090.00
Registrar	\$ 530.00
Dog Control Officer	
Historian	\$ 943.00
Deputy Supervisor	\$ 1,147.00
Park Lawn Caretaker	\$ 4,600.00 6 pays May-Oct.

## Wages for the following positions for 2014

Planning Board Chairman	\$ 30.00 Per Meeting
Planning Board	\$ 25.00 each member per Meeting
County Planning Bd. Rep.	\$ 30.00 Per Meeting
Zoning Board Chairman	\$ 30.00 Per Meeting
Zoning Board	\$ 25.00 each member per meeting
Constable	\$ 25.00 per summons & \$16.00 per hr. for court
<b>Grievance Board</b>	<b>\$ 75.00 each member per day</b>
Town Hall Cleaner	\$ per contact
Justice Clerk	\$ 13.66 per hour
Deputy Water Clerk	\$ 11.83 per hour
Deputy Town Clerk-1 <sup>st</sup>	\$ 11.83 per hour
Assessor Assistants	\$ 11.83 per hour
Election Inspectors	\$ 8.75 per hour
Deputy Zoning Officer	\$ 11.83 per hour
Planning-zoning Bd. Clerk	\$ 11.83 per hour
Mileage	\$ .56 per mile - 57.5 per 2/10/15 minutes



Town of Carlton Highway Department pay Schedule  
For 2015 and Employees Benefits

Motor Equipment Operator	\$21.10 per hour
Laborer	\$12.86 per hour
Part Time	\$15.45 per hour
Deputy Highway Superintendent	\$21.61 per hour
Deputy Water Superintendent	\$21.61 per hour

Benefits for full Time Employees:

Allowance for shoes/ for M.E.O.'s	\$ 100.00 per year
Allowance for Clothes / for M.E.O.'s	\$ 300.00 per year

Longevity Pay;

to be paid in the first payroll in December  
For completed years of service as listed  
below

10 to 14 years	\$225.00	15 to 19 Years	\$340.00
20 to 24 years	\$450.00	25 to 29 Years	\$565.00
30 to 34 years	\$680.00	35 years & up	\$800.00

Paid Vacation after completion: 1 year – 1 week  
9 years to 15 years 3 weeks  
2 to 8 Years 2 weeks  
16 years & Over 4 weeks

Paid

Allowance of : 12 Sick Days per year  
5 **Personal Days per Year**  
1 Extra Floating Holiday

Accumulate; 180 days of sick time, Maximum  
Unused personal Days can be used for  
Accumulated Sick time

Cap on Health Insurance of \$7,900.00 per year  
Report at year-end of accrued sick time

Updated Employee handbook

Paid Holidays: New Years, Memorial Day, Good Friday, July 4<sup>th</sup>,  
Labor Day, Election Day, Veterans Day, Thanksgiving Day,  
Friday after Thanksgiving, Christmas.