

Attachment #1
Appointments for 2018 by Carlton Town Board

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|---------------------------------|---------------------|
| 1. | |
| Bank | Five Star Bank |
| Newspaper | Batavia Daily News |
| Registrar | Karen Narburgh |
| Deputy Registrar | Lisa Ames |
| Court Clerk | Kim Niehaus |
| Historian | Lysbeth Hoffman |
| Assessors Assistant | Monica London |
| Accountant | EFPR |
| Payroll | EFPR |
| Planning Board Clerk | Brenda Mufford |
| Zoning Board Clerk | Jamie Vendetti |
| Deputy Highway Supt. | Donald Jones |
| Town Genealogist | Hollis Ricci-Canham |
| Water Superintendent | Kurt VanWycke |
| Water Clerk | Karen Narburgh |
| Deputy Water Supt. | George Sutliff |
| Deputy Town Clerk/Tax Collector | Lisa Ames |

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| 2. Deputy Supervisor | Dana Woolston |
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Attachment #2

Section 1- Salaries of Elected Officials for 2018

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|---------------------------|-------------|
| Supervisor: | \$10,336.00 |
| Councilperson: | \$3,246.00 |
| Justice Russell | \$10,017.00 |
| Justice Hurley: | \$10,017.00 |
| Town Clerk/Tax Collector: | \$33,994.00 |
| Highway Superintendent: | \$53,967.00 |

Section 2- Salaries for the Following Appointed Officials for 2018

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|-----------------------|----------------------------|
| Water Superintendent: | \$20,471.00 |
| Water Clerk: | \$14,839.00 |
| Registrar: | \$567.00 |
| Historian: | \$1,010.00 |
| Deputy Supervisor: | \$1,228.00 |
| Park Lawn Caretaker: | \$4,880.00- 6 pays May-Oct |

Section 3- Wages for the Following Positions for 2018

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|------------------------------------|----------------------------------|
| Planning Board Chairman: | \$30.00- per meeting |
| Planning Board: | \$25.00- each member per meeting |
| County Planning Board Rep: | \$30.00- per meeting |
| Zoning Board Chairman: | \$30.00- per meeting |
| Zoning Board: | \$25.00- each member per meeting |
| Constable: | \$16.00 per hour |
| Constable: | \$25.00 per summons |
| Grievance Board: | \$75.00- each member per day |
| Town Hall Cleaner: | Per contract |
| Justice Clerk: | \$15.20 per hour |
| Deputy Water Clerk: | \$12.67 per hour |
| Deputy Town Clerk- 1 st | \$12.67 per hour |
| Deputy Town Clerk- 2 nd | \$12.67 per hour |
| Assessor Assistants: | \$12.67 per hour |
| Election Inspectors: | \$10.40 per hour |
| Deputy Zoning Officer: | \$12.67 per hour |
| Planning/Zoning Board Clerk: | \$12.67 per hour |
| Mileage: | \$.54.5 per mile |

Attachment #3
Town of Carlton Highway Department Pay Schedule
and Employee Benefits for 2018

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| Motor Equipment Operator: | \$22.61 per hour |
| Laborer: | \$13.78 per hour |
| Part Time: | \$16.54 per hour |
| Deputy Highway Superintendent: | \$23.11 per hour |
| Deputy Water Superintendent: | \$23.11 per hour |
| New Hire (2015) | \$21.58 per hour until July then will go up to \$22.61 |

-Benefits for Full Time Employees:

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|------------------------------------|-------------------|
| Allowance for Shoe/for M.E.O.'s | \$100.00 per year |
| Allowance for Clothes/for M.E.O.'s | \$300.00 per year |

-Longevity Pay:

-To be paid in the first payroll in December for completed years of service as listed below.

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|----------------|----------|----------------|----------|
| 10 to 14 years | \$225.00 | 15 to 19 years | \$340.00 |
| 20 to 24 years | \$450.00 | 25 to 29 years | \$565.00 |
| 30 to 34 years | \$680.00 | 35 years & up | \$800.00 |

Paid Vacation after completion:

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| 1 year = 1 week |
| 2 to 8 years = 2 weeks |
| 9 to 15 years = 3 weeks |
| 16 years and up = 4 weeks |

Paid allowance of :

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|--------------------------|
| 12 Sick days per year |
| 5 Personal days per year |
| 1 Extra floating Holiday |

Accumulate-

-180 Days of sick time, Maximum unused personal days can be used for Accumulated sick time

- Cap on Health Insurance of \$9,000.00 per year
- Report at year-end of accrued sick time

-Updated Employee Handbook

Paid Holidays- New Years, Memorial Day, Good Friday, July 4th,
Labor Day, Election Day, Veterans Day, Thanksgiving Day,
Friday after Thanksgiving, Christmas

***All approved at the January 4, 2018 organizational meeting**

***New Hire and Deputy pay corrected by resolution on 2/13/18**